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## Notification of Growers Committee

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8<sup>th</sup> December 2010

Dear Growers,

We have received 5 nominees for the Growers Committee and as such we will formally appoint them without the requirement for a ballot.

Their brief biographies are included below this notification.

If you would like to contact them we suggest you email David Head ([david.head@dhcgroup.com.au](mailto:david.head@dhcgroup.com.au)).

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### Grower Committee Nominees - Biographies

#### **David J Head: (Melbourne)**

After completing a Bachelor of Economics at Monash University (Melbourne) David joined the Swire Group spending four years in Operational Management roles in the Logistics Sector. In 1983 David took a career change moving to the FMCG (Beverage) and Retail Sectors where he spent the next ten years working initially in senior sales roles with Cadbury Schweppes before moving to Pepsi Cola International where he went on to become the Head of the Australasian /Pacific Region. In 1989 he joined Lion Nathan as Managing Director of the Retail Liquor Group.

Since 1993 David has undertaken a number of CEO roles involved in the turnaround of under-performing companies in the Industrial and Business Outsource Sectors including Paper and Plastics Group PCC, international Textile Group Calum Textiles and from 1999 the Leigh Mardon Group where over ten years as CEO and later a non-executive director he led change that delivered a turnaround in shareholder value of more than \$100 million.

More recently David established a small boutique advisory business (DHC Capital) which gave him the flexibility to work part time over the past few years during a period of health problems in his family .The family health issues have now mostly passed which he hopes will allow him to take on a full time role again in 2011.

Over the past fifteen years David has held a number of Non-Executive Board roles with both Public and Private Companies in Australia , Europe and Asia including Chairman of CPS Technologies (France) ,Chairman of LM Gemplus ( largest Smartcard company in Australasia), Deputy Chairman of BMD India Limited (leading Automotive Textile Company) , and Non Executive Director of Snackfoods Limited (Australia) and the Leigh Mardon Group .

He currently has a number of pro-bono Board roles including Dalit Freedom Network Australia (Chairman),Victorian Churches Soccer Association (President) and the Great Southern Growers Working Group (Chairman) which he co-founded in April 2010.

#### **Paul Dostal: (Gold Coast)**

Paul holds a Bachelor of Engineering with Honors. He is a Civil Engineer with 32 years experience predominantly in Construction Contracting. His Early experience was with the Department of Main Roads in New South Wales-specialising in road construction and maintenance throughout the State.

In the Mid 1980's Paul relocated to Queensland working as a Superintendent on the Gateway Arterial Road followed by dredging, earthworks and sub-divisional construction in Southern Queensland.

In 1990 he formed his own Civil Contracting Company building it to one of Queensland's Top 400 Companies within 7 years. In 1999 he purchased a Precast Concrete Company, which continues to trade, supplying High Rise Contractors, Builders and Civil Companies with the full spectrum of precast concrete products.

In more recent years he established two development companies creating Industrial and Residential subdivisions in South East Queensland. He also owns and operates a nine-hole Golf Course on the Gold Coast.

Paul is an inaugural member of the Great Southern Growers Working Group established in April 2010 to help keep his investment in the 2007 HVT scheme alive.

Paul serves as the Fund Raising Director of the Gold Coast Disabled Surfers Association, and was previously a Director of Runaway Bay Junior Rugby League Football Club.

#### **Carlton Taya: (Melbourne)**

After studying for a business degree at Curtin University, Carlton commenced his career in the information and communications technology industry recently celebrating thirty years in a field that has undergone significant change. Over this time he has been involved in a number of industry bodies; executive forums; and has presented at numerous conferences.

He first worked for the global electronics giant Philips and progressed to run the cellular phone division – at a time when mobiles were just being introduced into Australia. In 1989 he left Philips to start up his own business and spent the next twelve years running and growing his company to become a leading technology solutions integrator.

After divesting of his interests in the business, he returned to a corporate role at Avaya – a US multinational technology company. Within six months of joining the company Carlton was appointed as managing director of their Australian and New Zealand operations, a position he held for eight years. During that time he delivered stellar results with his territory winning a number of awards for innovation and profitability.

In 2009 Carlton left Avaya to again pursue his own business interests as an investor and director in a technology start-up as well as a share trading company which is run by his son. He also sits as an advisory board member of a publicly unlisted company. Additionally he is a joint founder and inaugural member of the Great Southern Growers Working Group to help keep his investment in the 2008 HVT scheme alive. Carlton lives in Melbourne, however spends a considerable amount of time in Sydney supporting his technology interests.

#### **Santiago Burridge: (Sydney)**

Santi is a practicing partner in a boutique financial services firm, Vivid Financial and has worked within the business for 10 years.

His current external appointments are as a Director of Premier Superannuation Services Pty Ltd, a leading provider of Self Managed Superannuation fund services, Implemented Portfolios Pty Ltd a fledgling provider of Managed Account Services and Fund Management, and Lessinghams Financial Service Pty Ltd which is a boutique Financial Planning Firm.

He holds a Bachelor of Commerce majoring in Economics and Finance from Griffith University and Diploma in Financial Planning from Deakin University. He is a member of the Australian Institute of Company Directors.

Santi was a founding member of the Rewards Growers Advocacy Group established in May 2010 after the Rewards Forestry and Horticulture Scheme went into Receivership. He is also a large investor in the Northern Tropical Timbers Scheme which is located immediately adjacent to the Great Southern HVT Mahogany plantations in the Northern Territory .Santi has been working closely with the RE of that scheme over the past six months and consequently has a good working knowledge of the Forestry MIS sector.

**Darren Trew: (Melbourne)**

A qualified Accountant (B.Comm FPA) and Fellow of the ICAA, Darren has worked and resided in the Bayside area of Melbourne for 17 years. He has a wealth of experience in the business sector, dealing with business sale negotiations, business coaching and consulting, including operating and selling of a substantial number of successful businesses.

A passionate sportsman, Darren is heavily involved in community sport at both a junior level with his children, and as President of the Bayside Triathlon Club. Darren owns and operates a successful small to medium accounting practice that specialises in small business accounting, offering services from bookkeeping, SMSF, and Trust establishment to Estate & Succession planning